







September 6, 2012 Meeting Minutes

Call to Order

The meeting was called to order at 4:06pm and a quorum was established. Chairperson Lee was absent from the meeting.

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	Public Comment
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the exam because she was docked points for her attire and jewelry. She does not feel she was scored on her actual performance. She also stated that the test was scored by an employee with which she has had conflict. She requested that she he given the opportunity to take the exam again. Pandy Perez

{	addition to those that were. Director Perez stated that while the nosting indicated Senior Records Clerk
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	administered in addition to the exams taken by candidates to be on the eligibility list.
	President Phillips stated that Rafael Adames, who is on the rehire list, should have been provided an

President Phillips asked if the test for Senior Records Clerk tested candidates that were not bilingual in

Assistant Superintendent Ruiz clarified that a PERB charge was filed by BCCE on behalf of Mr. Adames, and PERB dismissed the charge. She also stated that at a prior meeting, Vice-Chair Aoyagi explained that paper postings go out to all sites and via district email, and anyone that knows Mr. Adames and his qualifications, including the union, could notify Mr. Adames of opportunities. Assistant Superintendent

opportunity to work as a limited term employee in the Senior Records Clerk classification as well as other classifications. Human Resources is not offering jobs to Mr. Adames in accordance with his

Reassignment Form.

He explained that she is a BFT unit member on a temporary leave of absence, and Zachary Pless, Program Supervisor for Early Childhood Education. has assigned ber appropriately off the eligibility list

as a limited term employee. President Phillips expressed concern over filling vacancies with limited term assignments. Vice-Chair Aoyagi motioned to approve the Instructional Assistant, Early Childhood Education eligibility list.

Not approved:

Vice-Chair Aoyagi voted for and Commissioner Carter voted against

President Phillips asked for clarification on whether the Instructional Technician eligibility list was Open and Promotional or just Open, and if the title of the classification was Instructional Technician, Extended Day Program. Director Perez confirmed that the list was Open and the classification was in fact Instructional Technician, Extended Day Program.

Vice-Chair Aoyagi motioned to ratify the eligibility list for the Instructional Technician, Extended Day Program.

Approved: 2-0

Conference Item

With regard to Miles Valentino:

Director Perez explained that Article 14.5.3 of the BCCE contract allows employees to demote in lieu of



Examinations Administered in the Month of July: Classification-**School Campus Monitor** Accountant **Instructional Assistant** Senior Food Service Assistant Maintenance Engineer New Hires/New Assignments Processed in the Month of July: Classification-Effective Date of Employment-Marian Willis **Instructional Assistant** September 24, 2012

Personnel Commission of the Berkeley Unified School District



2134 Martin Luther King Jr. Way, Berkeley, California 94704-1180

Agenda Item Request Form randyperez@berkeley.net The Human Resources Department is open Monday through Friday from 8:00am to 4:30pm. The deadline for submitting a request for items to be included in a Demand Committing a request to a second committee of the s

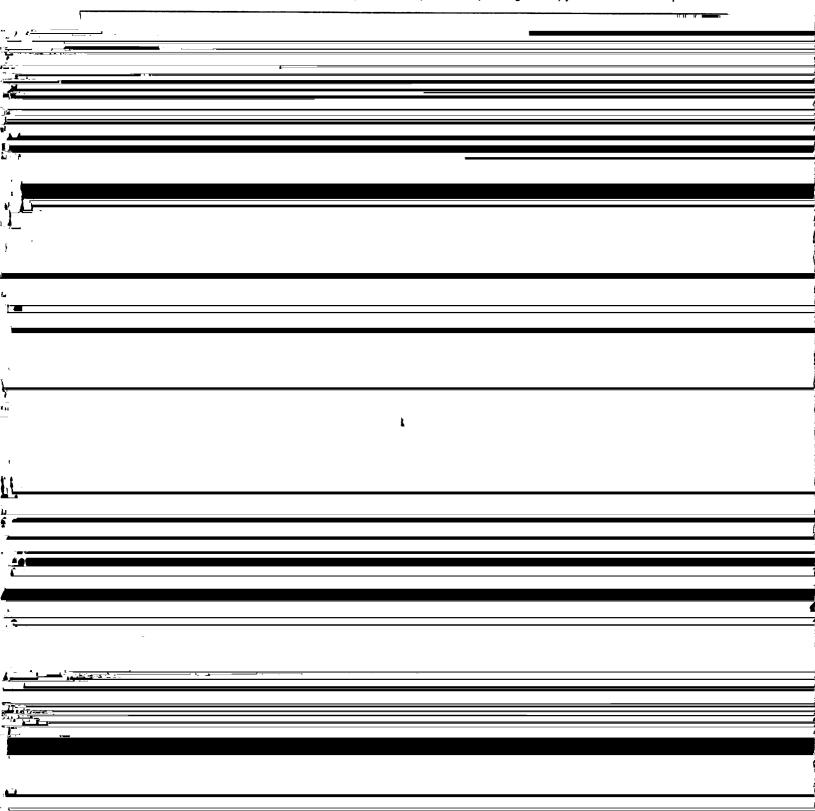
Personnel Commission of the Berkeley Unified School District

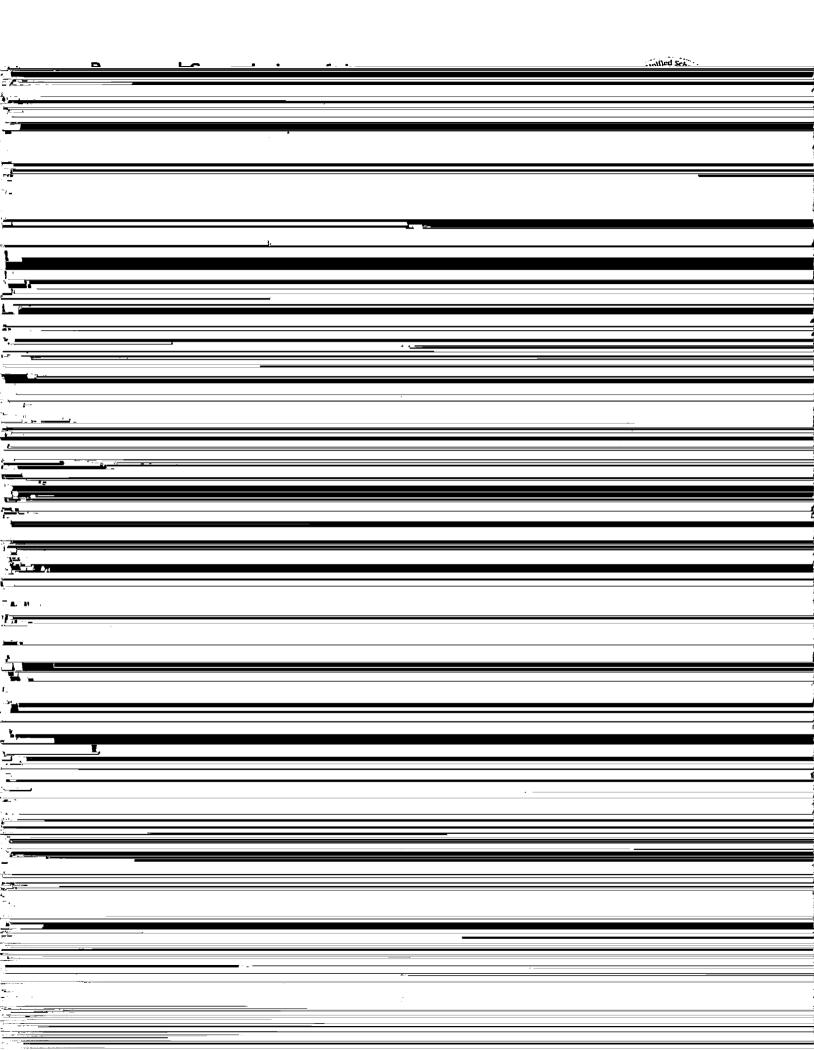


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Agenda Item Request Form

You may fax this form to (510) 644-6151 attention to Randy Perez, hand deliver it to the address above or scan and email to randyperez@berkeley.net The Human Resources Department is open Monday through Friday from 8:00am to 4:30pm.





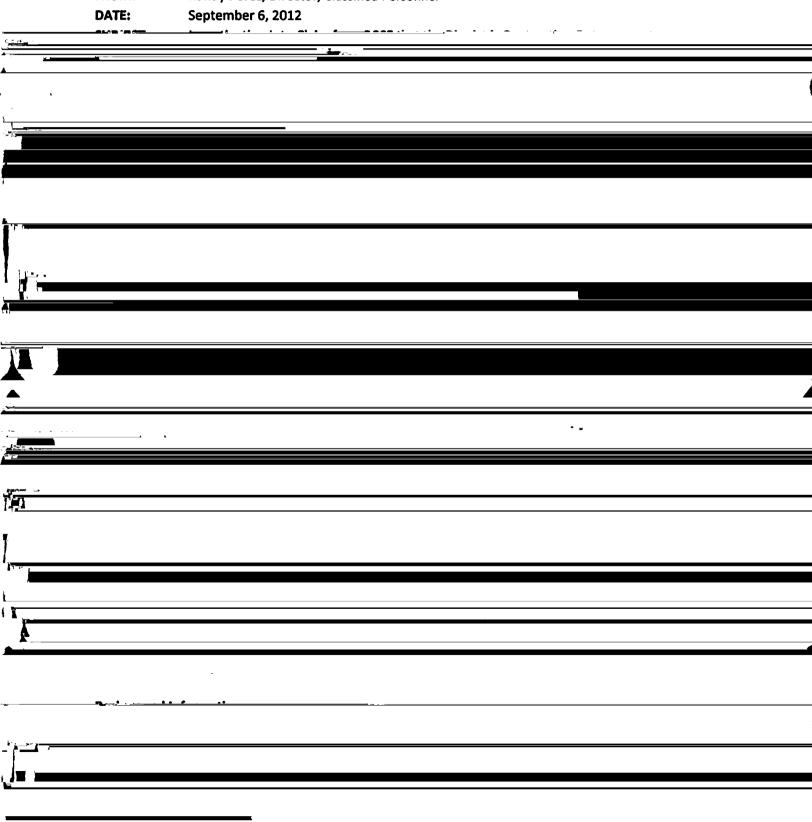
Berkeley Unified School District Personnel Commission

TO:

Personnel Commission

FROM:

Randy Perez, Director, Classified Personnel



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