

Personnel Commission Meeting Minutes

December 5, 2013 4:00PM

1. Call to Order

The meeting was called to order at 4:08pm.

2. Roll Call & Establishment of Quorum

Chairperson Aoyagi and Vice-Chairperson Carter were present and a quorum was established. Commissioner Lee was absent.

3. Public Comments (15 minute limit)

Paula Phillips, President, BCCE, commented that an employee who accepted a voluntary demotion in lieu of a layoff was dismissed during their probationary period. President Phillips stated that another employee was denied reemployment from a medical leave of absence. President Phillips stated that in both cases Director Perez is following neither the merit rules nor the BCCE contract rules in regards to notifying the employees' of their rights.

4. Approval & Adoption of Agenda

Approved, 2-0

5. Conference Items

- a) Selection of the Personnel Commission Chairperson for the 2014 Calendar Year
Vice-Chairperson Carter requested that this item be held until Commissioner Lee returns.

- b) Approve the Personnel Commission meeting dates

Educational Occupational Therapist

Food Service Assistant

Instructional Assistant, Early Childhood Education

Library Media Technician, Middle

Maintenance Engineer

Maintenance Technician

School Bus Driver

Secretary

Sous Chef

NEOGOV, with the projected rollout date of April 2014.

10. Public Comments (15 minute limit)

President Phillips commented that there are a number of personnel hearings for disciplinary action and appeals that have gone on for an extended period of time and many employees are still waiting for closure on these items. Secretary Perez responded that the hearing officer that was selected backed out of the hearing and a search for a new hearing officer is ongoing.

President Phillips stated that the BCCE has requested an accurate vacancy list from Director Perez, but has yet to be provided with one. Director Perez responded that the BCCE has been provided vacancy lists during the weekly LMC meetings, and that he will continue to provide them to President Phillips.

11. Next Meeting

December 17, 2013 at 4:30pm

12. Adjournment

Meeting adjourned at 5:08pm

Respectfully Submitted,

Randy Perez
Secretary to the Personnel Commission

Date

Approved,

Timothy Carter
Chairperson, Personnel Commission

Date