

Personnel Commission Meeting Minutes

June 12, 2014 4:30PM

1. Call to Order

Commissioner Lee presented information to the Commission regarding modifying the minimum score to pass exams to 80%, compared to the current passing threshold of 70%. Secretary Perez commented that rather than raise the passing score, that many of the tests have been reviewed and updated to more correctly reflect the skills, knowledge and abilities that are being tested.

- b) Request to extend the provisional appointment of an employee in the Transportation Department. Secretary Perez presented information to the Commission regarding the provisional assignment for the Transportation Department. Secretary Perez stated that the position is critical to the day-to-day activities for the District and requested an extension for the provisional employee who is currently in the position. Johnny Billups, School Bus Driver, commented that the provisional employee does not have the minimum qualifications required for the position and that only someone who holds all of the required licensing and meets the minimum qualifications should be allowed to sit in that position. Secretary Perez referenced Merit Rule 50.300.1 (D) to state that insofar as possible, provisional employees are required to meet the minimum qualifications of the class for which they are working. Vice-Chairperson Aoyagi motioned to extend the provisional assignment to June 13, 2014.

Approved, 3-0

Paula Phillips commented that an employee who has been hired as a School Safety Officer at Berkeley High School, effective August 25, 2014, has been working provisionally as a School Safety Officer at King Middle School. Paula Phillips stated that in a meeting with Assistant Superintendent Delia Ruiz and Secretary Perez, that the BCCE was misinformed of the employees hire date of June 2, 2014. BCCE requested that this employee be retroactively hired effective June 2, 2014 and granted seniority and benefits to that effective date.

b) Commissioners Reports

Commissioner Lee commented that in the future, once the current classification and compensation study is completed, he would be interested in an internal evaluation of classifications to compensation. Commissioner Lee remarked that difficulty of the job, educational requirements, possible risks, and gender biases of certain positions should be evaluated by the employees and the union.

s-3(j)102(o)4(m)2(g)3(e)-ss-3(c)-2(a)106(e)7Se-3(n)2u-1(an)yhat

d 16P8thoea8(re3(enT5(ttar1114(n)5o)-4(tr)3(d)14(re3(T5