

Personnel Commission Meeting Minutes

July 2, 2015 - 4:30 pm

1. Call to Order

The meeting was called to order at 4:31 p.m.

2. Roll Call & Establishment of Quorum

Chairperson Aoyagi, Vice-Chairperson Ortiz and Commissioner Carter were present and a quorum was established.

3. Public Comments

Elizabeth Haro, Administrative Secretary, commented that she has utilized bilingual skills in her position.

spoken by the district's students and said he advocated for greater compensation for employees offering those

translation services.

4. Closed Session

The Personnel Commission met in closed session to discuss the performance evaluation for the Classified

A parent of a student in BUSD stated in Spanish that bilingual employees assist families who speak only Spanish to

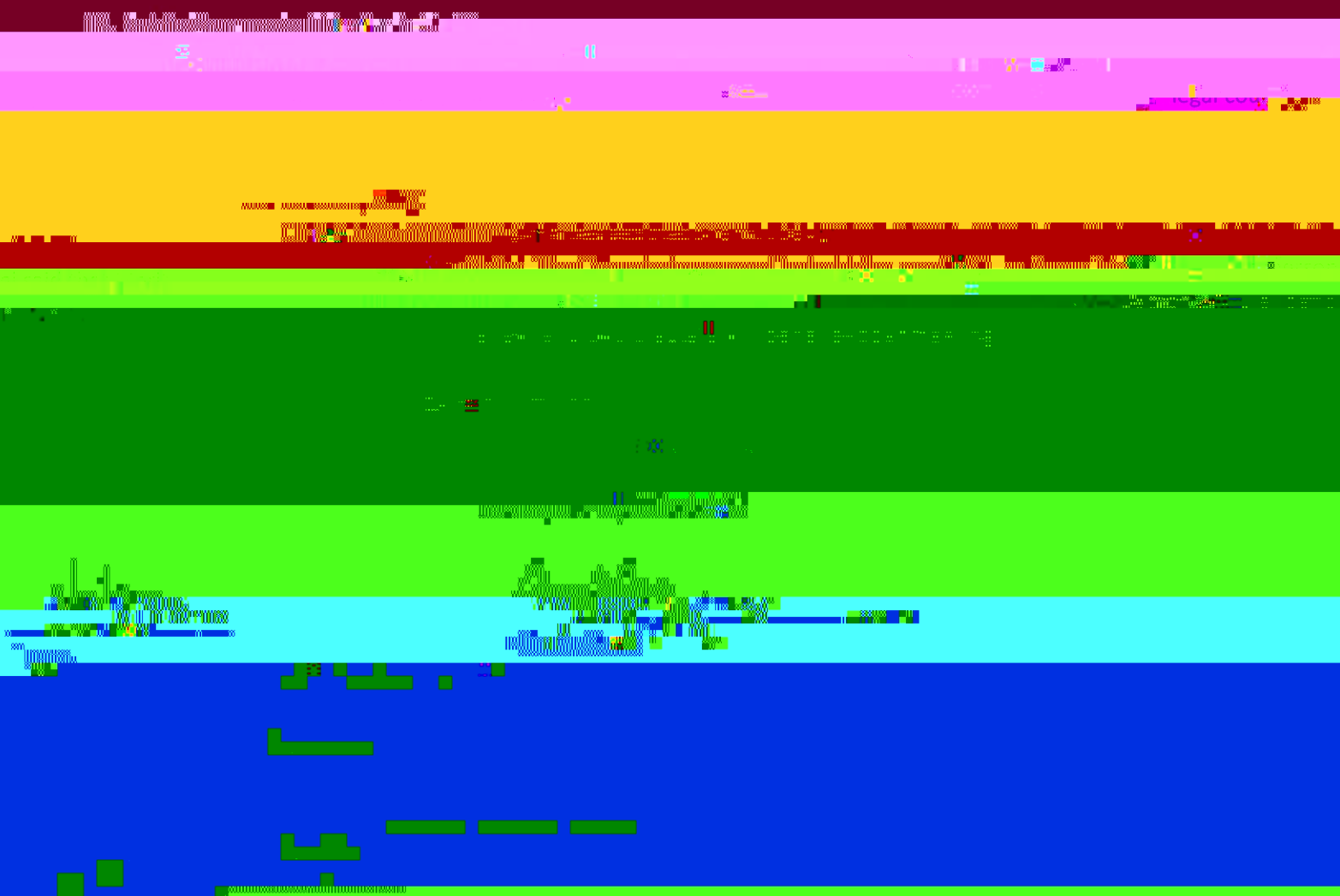
speaking employees to communicate with parents and students who aren't proficient in the English language.

Chairperson Aoyagi asked if the Personnel Commission has the authority to change bilingual skill compensation from a stipend to a salary percentage. Secretary Perez responded that the Educational Employment Relations Act indicates that wages, including differentials and stipends, are under the purview of the Board and not the Personnel Commission, and that BCCE is currently negotiating bilingual pay with the district.

Vice-Chairperson Ortiz commented that contract language supersedes Merit Rules, and the Board's decision on

c) Personnel Director

I. New Hires and



January 20, 2018

3. CONFERENCE

Pressure of Resources on the Subordinate Members



Paula Phillips, President of BCCCE, commented that in regards to conference item 5, no eligibility list

has been submitted.

Next regular Personnel Commission

see previous

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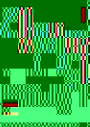
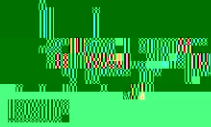
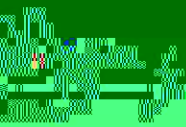
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Berkeley Unified School District

Measuring Success

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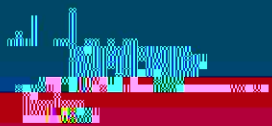
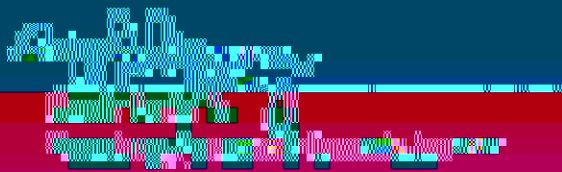
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Berkeley Unified School District

Marin System

Eligibility List for :

Written Examinations

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Examinations Administered in the Month of July:

Classification-

School Safety Officer

Grounds Keeper

Compliance Officer and Title IX Coordinator
Instructional Assistant, Special Ed - Attendant
Budget Analyst
School Secretary I
Food Service Assistant
Family Engagement and Equity Supervisor
Student Body Account Technician

New Hires/New Assignments Processed in the Month of July:

<u>Name-</u>	<u>Employment Type-</u>	<u>Classification-</u>	<u>Location-</u>
Alison Washington	New Hire	Instructional Technician	King
Williams Fagan	New Hire	Maintenance Technician	Maintenance
Foroozan Toofan	Promotion	Buyer	Purchasing Dept

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TO: Berkeley Personnel Commission
FROM: Local 21, International Federation of Professional Engineers
DATE: July 2, 2015
SUBJECT: Rule 70.100.7.B, Language Differentials Rule

BACKGROUND INFORMATION

In 1972 (43 years ago), the Berkeley Personnel Commission adopted the