

Personnel Commission Meeting Minutes

July 2, 2015 - 4:30 pm

1. **Call to Order**

The mee

A parent of a student in BUSD, stated, in Spanish, that bilingual employees assist families who speak only Spanish to communicate with staff. Tracie DeAngelis, Human Resources Analyst, commented that she depends on Spanish-speaking employees to communicate with parents and students who aren't proficient in the English language.

Chairperson Aoyagi asked if the Personnel Commission has the authority to change bilingual skill compensation from a stipend to a salary percentage. Secretary Perez responded that the Educational Employment Relations Act indicates that wages, including differentials and stipends, are under the purview of the Board and not the Personnel Commission, and that BCCE is currently negotiating bilingual pay with the district.

Vice-Chairperson Ortiz commented that contract language supersedes Merit Rules, and the Board's decision on compensation can override anything decided by the Personnel Commission. He recommended that it should be presented as an action item for the next Personnel Commission meeting.

Commissioner Carter recommended that the Personnel Commission should make a decision as to whether the differential rules should be removed from the contract.

c) Personnel Director

I. New Hires and Examinations administered in the month of June

12. Public Comments (15 minute limit)

Commissioner Carter stated that the Personnel Commission should not relinquish its authority and should make decisions regarding certain issues under the purview of the Commission and not seek out legal counsel as a way out of certain issues.

13. Next Meeting

Chairperson Aoyagi commented that she will be out of town for the August meeting and requested that it be moved to one week later. The Commission agreed to hold the meeting on August 12, 2015. Chairperson Aoyagi said that Merit Rule revision process will begin in July. Secretary Perez said the CSPCA model rules can be available on Google Docs for review, and two chapters will be revised per meeting.

14. Adjournment

Meeting adjourned at 6:08pm.

Respectfully Submitted,

Randy Perez
Secretary to the Personnel Commission

Date

Approved,

Ann Aoyagi
Chairperson, Personnel Commission

Date