

# Personnel Commission Meeting Minutes

July 2, 2015 - 4:30 pm

## 1. Call to Order

The meeting was called to order at 4:31 p.m.

## 2. Roll Call & Establishment of Quorum

Chairperson Anvari, Vice-Chairperson Ortiz and Commissioners Carter were present and a quorum was established.

## 3. Public Comments

Elizabeth Haro, Administrative Secretary, commented that she has utilized bilingual skills in her position.

Mark Coplan, Public Information Officer, commented that the District needs to provide services for all of the languages spoken by the district's students and said he advocated for greater compensation for employees offering these

A parent of a student in BUSD, stated, in Spanish, that bilingual employees assist families who speak only Spanish to

communicate with staff. Tracie DeAngelis, Human Resources Analyst, commented that she depends on Spanish-speaking employees to communicate with parents and students who aren't proficient in the English language.

Chairperson Aoyagi asked if the Personnel Commission has the authority to change bilingual skill compensation from a stipend to a salary percentage. Secretary Perez responded that the Educational Employment Relations Act

indicates that wages, including differentials and stipends, are under the purview of the Board and not the Personnel Commission, and that BCCE is currently negotiating bilingual pay with the district.

Vice-Chairperson Ortiz commented that contract language supersedes Merit Rules and the Board's decision on

" [Illegible]

" [Illegible]

Personnel Commission

adjourned at 6:08 p.m.

Respectfully submitted,

[Signature]

[Signature]

Perez  
Secretary to the Personnel Commission

Date

Randy  
Secretary

Approved,

Approved

By

Date

By [Signature]

Personnel Commission

# Personnel Commission Meeting Minutes

August 12, 2015 - 4:30 pm

## 1. Call to Order

The meeting was called to order at 4:35 pm.

## 2. Roll Call & Establishment of Quorum

Chairperson Aoyagi, Vice-Chairperson Ortiz, Commissioner Carter were present and a quorum was established.

## 3. Public Comments

Chairperson Aoyagi proposed that conference item #9 be moved up after public comments. Paula Phillips, President

h) Grounds Gardener Leadworker

Grade: 2-1

because the questions in the written exam weren't reflected in the job description.

Approving the eligibility list

Approved, 2-1.

Chairperson Aoyagi – Aye

Vice-chairperson Ortiz – Aye

Commissioner Carter- Nay

**9. Conference Item**

a) Secretary Perez mentioned that legal counsel will return to him with a recommendation regarding the Personnel

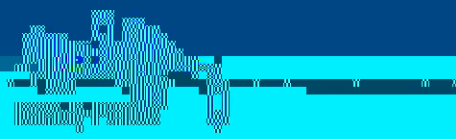
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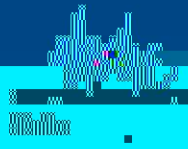
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# Berkeley Unified School District

Instructional Services

Instructional Services Department

Termination: August 15, 2016

Unpublished employee information

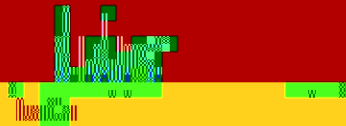
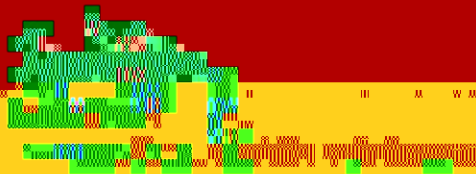
Personnel Information

01. Williams	01. Williams
02. Johnson	02. Johnson
03. Smith	03. Smith
04. Brown	04. Brown
05. Davis	05. Davis
06. Miller	06. Miller
07. Wilson	07. Wilson
08. Moore	08. Moore
09. Taylor	09. Taylor
10. Anderson	10. Anderson
11. Thomas	11. Thomas



UCES

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### Site System

Eligible

Water Conservation Superhero

Water Conservation

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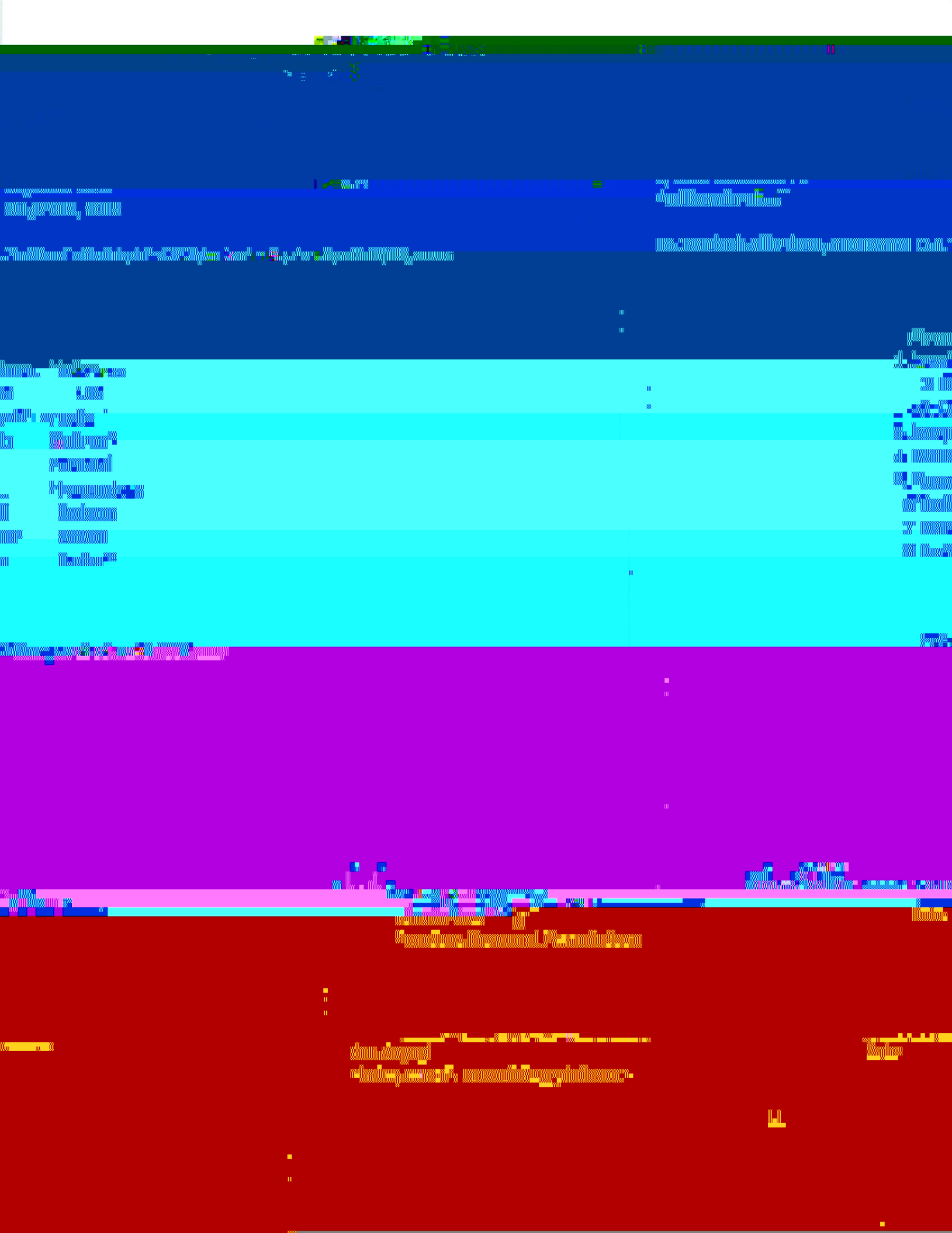
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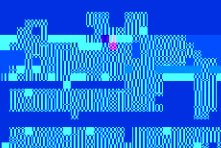
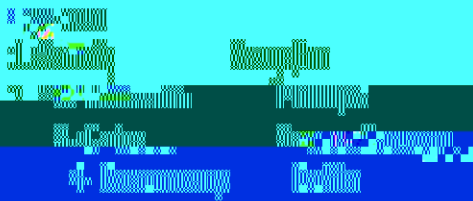
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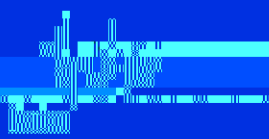


"The Commission on the Status of Women" was established in 1946 to study and report on the status of women in all countries. It is one of the five main commissions of the Economic and Social Council of the United Nations. The Commission has held regular sessions since 1946, and has been instrumental in the development of international instruments and programmes for the advancement of women.

The Commission's work is carried out through its various organs, including the Working Group on Information for Women, the Working Group on the Status of Women, and the Working Group on the Role of Women in the Development of the World. The Commission also has a secretariat and a budget.



A group of people sitting around a table, representing a meeting or conference.



A group of people standing in a line, representing a queue or a group of people waiting.

The Commission on the Status of Women is a key body in the United Nations system for the advancement of women. It has been instrumental in the development of international instruments and programmes for the advancement of women.

The Commission on the Status of Women is a key body in the United Nations system for the advancement of women.

Eligibility List for :

Student Body Account Technician  
(Promotional and Open)

Written Examination:

July 28, 2015

Oral Examination:

August 11, 2015

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**Examinations Administered in the Month of August:**

Classification-

Student Body Account Technician

Food Service Assistant

Instructional Assistant

Instructional Assistant, Special Ed. Attendant

Microcomputer Technician

Family Engagement and Equity Supervisor

Technology Services Supervisor

Administrative Coordinator

Senior Personnel Assistant

**New Hire/New Assignments Processed in the Month of August:**

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Rechnungsabteilung

Deutsche Bank AG

Postfach 10 15 53, 10001 Berlin, Deutschland  
Telefon +49 (0)30 2663-1, Telefax +49 (0)30 2663-3100

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**TO:** Berkeley Personnel Commission  
**FROM:** Local 21, International Federation of Professional Engineers  
**DATE:** July 2, 2015  
**SUBJECT:** Rule 70.100.7.B, Language Differentials Rule

In 1972 (43 years ago), the Berkeley Personnel Commission adopted the

personnel commission update this rule in a fair and equitable manner to the classified employees who must speak, read and write in another language

Rule 70.100.7.B reads as follows: *Regular, full-time employees using bilingual skills shall be paid a differential of \$15 per pay period if required to exercise the ability to translate to and from English by speaking, reading, and writing a foreign language or \$10 per pay period if required to converse in the foreign*