

**BSEP PLANNING & OVERSIGHT COMMITTEE MINUTES**

**February 13, 2018**

BUSD Offices –Technology Room 126

2020 Bonar Street, Berkeley, CA 94702

**P&O Committee Members Present:**

Nicole Chabot, *Arts Magnet (Co)*  
Liz Fox, *Cragmont*  
Dawn Paxson, *Emerson*  
Danielle Perez, *John Muir (co-Chair)*  
Hillary Hardcastle, *LeConte (Co)*  
Jane Tunks Demel, *Malcolm X*  
Weldon Bradstreet, *Rosa Parks*

Aaron Schiller, *Thousand Oaks (Co)*  
Sean Poremba, *Longfellow*  
Terry Pastika, *King*  
Aaron Glimme, *Berkeley High*  
Shauna Rabinowitz, *Berkeley High*  
Josh Irwin, *Berkeley High*  
Bruce Simon, *Berkeley High (co-Chair)*

**P&O Committee Members Absent\*:**

Harry Charalambides, *Jefferson*  
Carla Bryant, *Oxford (Alt)*  
John Eknoian, *Oxford*

Rita Gaber, *Willard*  
Jennifer Sitkin Morgan, *Willard*  
Christina Balch, *Independent Study*

*\*Alternates and co-reps are not marked absent if another rep is present. Currently there is not representation from the stand-alone T-K, Pre-K, or BTA.*

**Visitors, School Board Directors, Union Reps, and Guests:**

Donald Evans, *Superintendent of Schools*  
Jay Nitschke, *Director of Technology*  
Pasquale Scuderi, *Assistant Superintendent for Educational Services*

**BSEP Staff:**

Natasha Beery, *Director, BSEP and Community Relations*  
Danielle Perez, *Substitute BSEP Program Specialist*





become more seasoned, legal fees are an attainable reduction. Dr. Evans added that the District uses counsel for negotiations as well, which could also be a potential point of reduction.

Rep. Paxson pointed out that regarding PERS/STRS increase, it is helpful for parents to know and understand that the cuts are a result of state action and that all districts have no choice but to comply. Parents should direct their concerns to the state level and ask why this cost is being placed on the districts.

Mr. Scuderi pointed out that although Dr. Evans made a recommendation to remove the reduction of the Dean of Attendance at BHS and MX VP items from further consideration, there was not Board consensus on their removal, and therefore they still exist on the document. Mr. Scuderi also noted that the CTE position removed from an earlier slide be penciled in to the back slides, as it is still under consideration as well.

Rep. Glimme corrected the discrepancy between slides 10 and 12; the Safety Officer item on slide





there is also a .8 FTE position built in to that 4.4 FTE to coordinate the overall professional development program which has existed for at least 9 years.

Evaluation Budget Summary: Mr. Scuderi introduced that Program Evaluation is where we get into some of the proposed reductions, as GF costs will be reassigned into BSEP, and there is need to make room for those costs. Summer and School Year Staff Development and teacher leader stipends for Illuminate are items the district believes can be reduced in order to achieve changes in BREA. Given expenditures in the PD budget, the belief is that the District can handle that Extra Duty line from the previous page to help increase capacities to use district-wide data systems. Teacher Leader Stipends (Illuminate) in previous years gave rise to questions of how effective that training was. The PD/BREA group can take on training and look to improvements with a similar amount out of the PD budget.

Regarding the reduction of the Director of BREA, there is not yet Board approval, but the group has become self-organizing, and the thinking is that BUSD could reduce the director position while maintaining existing TSA levels, plus one TSA position for transition, to see if the team can self-organize with regular check-ins with Mr. Scuderi. The first year might see a reduction in data production, as they take time to look at types of data being produced and prioritize those that are centered in school sites and most useful to teachers and principals. Mr. Scuderi would like to get a handle on flow of requests and types of requests and examine how to handle it all strategically. Rep. Irwin clarified that the \$75,000 change on first line is the difference between reducing the director and adding a TSA. Rep. Glimme pointed out that staff still struggles with complexity in using Illuminate. Rep. Poremba stated that falls more into technology. Rep. Glimme added that

